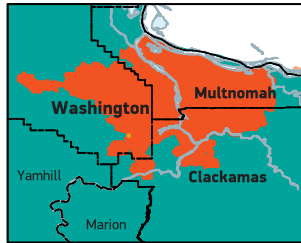


# MINIMUM WAGE

You must be paid at least minimum wage.  
The rate depends on where you work.

## \$14.70 per hour Standard

Benton, Clatsop, Columbia, Deschutes, Hood River, Jackson, Josephine, Lane, Lincoln, Linn, Marion, Polk, Tillamook, Wasco, Yamhill, parts of  
\* Clackamas, Multnomah, & Washington



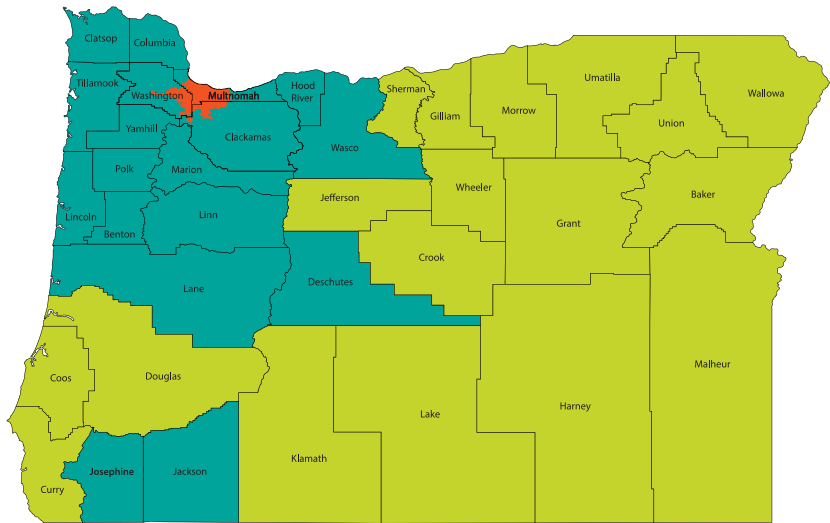
\*For Clackamas, Multnomah & Washington counties, if you work **INSIDE** the urban growth boundary, you should make the **Portland Metro Area rate**. If you work **OUTSIDE** the urban growth boundary, you should make the **Standard rate**. Look up your work address here: [bit.ly/metroboundary](https://bit.ly/metroboundary)

## \$15.95 per hour Portland Metro Area

\* Clackamas, Multnomah, & Washington

## \$13.70 per hour Nonurban Counties

Baker, Coos, Crook, Curry, Douglas, Gilliam, Grant, Harney, Jefferson, Klamath, Lake, Malheur, Morrow, Sherman, Umatilla, Union, Wallowa, Wheeler



- ▶ **Every worker must be paid at least minimum wage.** Few exceptions apply.
- ▶ The minimum wage goes up every year. These rates are in effect from July 1, 2024 to June 30, 2025. The next minimum wage increase is on July 1, 2025.
- ▶ **Using tips to cover minimum wage is illegal in Oregon.**
- ▶ Deductions are allowed if legally required (like taxes) or if you agree in writing and the deduction is for your benefit. Your paycheck must show this information.
- ▶ If you make close to minimum wage, you may qualify for the Earned Income Tax Credit. Visit [eitc outreach.org](https://eitc outreach.org)

## CONTACT US

If your employer isn't following the law or something feels wrong, give us a call. The Bureau of Labor and Industries is here to enforce these laws and protect you.

Call: 971-245-3844  
Email: [BOLI\\_help@boli.oregon.gov](mailto:BOLI_help@boli.oregon.gov)  
Web: [oregon.gov/boli](https://oregon.gov/boli)  
Se habla español.



## OREGON LAWS

Protect You At Work

July 2024 - June 2025